ABDUL SESAY

ASSISTANT PROFESSOR
TERRY COLLEGE OF BUSINESS, UNIVERSITY OF GEORGIA
CELL PHONE: 303-261-6548
EMAIL: ABDUL.SESAY@UGA.EDU

EDUCATION

- Ph.D. Computer Science and Information Systems, University of Colorado Denver, 2018

- Master of Science (M.S.), Information Systems, University of Colorado Denver, 2001

- Master of Community Planning (MCP), University of Cincinnati, Cincinnati, OH, 1997

- Master of Architecture (M.Arch.), Tsinghua University, Beijing, China, 1995

- Bachelor of Architecture (B.Arch.), Tsinghua University, Beijing, China, 1993

Certificate in International Trade, World Trade Center Denver, 2017

Certified Housing Development Finance Professional, 2004

Oracle Certified Professional, Internet Application Developer, 2002

Certificate in Scientific Chinese, Beijing Languages Institute, Beijing, China, 1988

RESEARCH PUBLICATIONS

Journal Publications

- **Sesay, A.** Karahanna, E., Boudreau, M-C. (in press). Emergence of IT Implementation Consequences in Organizations: An Assemblage Approach. *MIS Quarterly* (Accepted July 28, 2024)

- **Sesay, A.,** Ramirez, R., Boudreau, M-C., Kane, G. (2024). Bureaucratizing the Clan: Impact of Technology Affordances on Control. *Journal of Management Information Systems*, *41*(1), 5-38. doi:10.1080/07421222.2023.2301171

- Guzik, K., **Sesay, A.,** Oh, O., Ramirez, R., & Tong, T. (2021). Making the Material Routine: A Sociomaterial Study of the Relationship between Police Body Worn Cameras (BWCs) and Organisational Routines. *Policing and Society*, 1-16.

- Sesay, A., & Looye, J. W. (1998). Introducing Diversity into the Planning Curriculum: A Method for Department-Wide Implementation. Journal of Planning Education and Research, 18, 161-170.

Working Papers and Target Journals

- **Sesay, A.** & Kane, G. Potential Discretion: How Technology-Mediated Control Impacts Front Line Workers' Discretion. (Target Journal: *Organization Science;* Target Date: *Summer 2024*)

- **Sesay, A.,** Steffen, J., Ramirez, R., Kane, G. "Wearables as Augmentation Means: A Task-Assemblage Approach to Human Augmentation " (Target Journal: *MIS Quarterly;* Target Date: *February 2024*)

- **Sesay, A.,** Guzik, K., Ramirez, R., Boudreau, M-C. Making Work Visible and Professional: Technology, Institutional Work, and Unintended Consequences. (Target Journal: *Organization Science*; Target Date: *March 2024*)

- **Sesay, A.** Relational Bureaucracy and Experiential Organizing: A Practice Perspective on Technology Affordances and Goal Congruence. (Target journal: *Information Systems Research;* Target Date: *fall 2024*).

- **Sesay, A.** The Evidence Room is in the Cloud: Digital Evidence Governance and Shifts in the Institutional Logics of Police Work (Target Journal: *Information Systems Research;* Target Date: *Spring 2025).*

- **Sesay, A.,** Guzik, K., Ramirez, R. "It Becomes a Crutch:" Impact of Body-Worn Cameras on the Practice and Organization of Policing (Target Journal: *Journal of the Association for Information Systems;* Target Date: *Summer 2025*)

- Organizational Processes and Personal Data Digitization (Under discussion and scoping with Hani Safadi. Target Journal: MIS Quarterly, Spring 2025).

Conference Proceedings

- Nguyen, D.T., Ramirez, R., Guzik, K., Tong, T. **Sesay, A.** (2020). The Impact of Body-Worn Cameras on Routines and Performance in Police Organizations. *In Proceedings of the International Conference on Information Systems.* India (Virtual). December 13-16, 2020.

- **Sesay, A.,** Steffen, J. (2020). "Wearables as Augmentation Means: Conceptual Definition, Pathways, and Research Framework," in *Proceedings of the 53rd. Hawaii International Conference on System Sciences,* Maui, Hawaii. January 7-10, 2020

- **Sesay, A.,** Ramirez, R., Oh, O. (2017). "Digital Transformation in Police Work: A Sociomaterial Perspective on Police Body Worn Cameras," in *Proceedings of the 50th. Hawaii International Conference on System Sciences,* Waikoloa, Hawaii. January 3-7, 2017

- Guzik, K., **Sesay, A.,** Ramirez, R., Oh, O. (2017). "Envisioning Police Accountability: Officer Accounts of the Impacts of Body Worn Cameras on the Practice, Organization, and Structure of Policing," in Proceedings of the 33rd. European Group for Organizational Studies Colloquium, Copenhagen Business School, Copenhagen, Denmark. July 6-8, 2017

RESEARCH INTERESTS

1. Human-Machine Symbiosis (AI and IA Approaches)
2. Technology-Mediated Control, IT Governance and Organizational Control
3. Information Technology Affordances
4. IS and Organization Theory (Sociomateriality, Assemblage Theory, Relational-Bureaucratic Theory)

PRESENTATIONS

- **Abdul Sesay**. "Bureaucratizing the Clan: An Affordance Perspective on Technology-Based Control with Body-Worn Cameras in Police Organizations." Presented at UGA, Terry College of Business, MIS Workshop. March 17 2023.

- **Abdul Sesay,** Richelle DaSouza, Nicolette Gordon, Renee Pratt, Nicholas Brown. 2022. "My PhD Project Journey" PhD Project Annual Conference panel discussion with 250 potential PhD students and attendees. November 16, 2022.

- **Abdul Sesay,** Obiageli Ogbanufe. 2022. "Strategies for Creating Equitable Student Learning Environments" PhD Project Annual Conference panel discussion. August 11, 2022.

- **Abdul Sesay,** Julio Sevilla. 2022. "What, Why and How: WHAT attracts diverse faculty to an institution - WHY faculty stay (or leave) - HOW to reach diverse faculty through." Business School DEI Collaborative Annual Conference panel discussion. March 14, 2022.

- **Abdul Sesay,** Richelle DaSouza, Mike Gordon, Teagen Nabity-Grover, Christina Outlay. 2021. "Set Your Course – Impact the Future!" Online PhD Project Annual Conference panel discussion with 201 potential PhD students and attendees. November 17, 2021.

- **Sesay, A**. "Integrating Bureaucratic and Relational Goals." Presentations to Senior Police Personnel, Denver Police Department and Boulder Police Department, July 20, 2021.

- **Sesay, A**. and Christ, M. 2020. "Diversity and Inclusion Webinar." Presented to Faculty and Staff, University of Georgia, Terry College of Business, November 30, 2020.

- **Sesay, A.** and Steffen, J. 2020. "Conceptualizing Wearables as Augmentation Means." Workshop presentation, University of Georgia, Terry College of Business, MIS Department, October 2, 2020.

- **Sesay, A.** 2020. "The Materiality of Unintended Consequences of Action in Organizational Context." Workshop presentation, University of Georgia, Terry College of Business, MIS Department, April 10, 2020.

- **Sesay, A**. and Steffen, J. 2020. "Wearables as Augmentation Means: Conceptual Definition, Pathways, and Research Framework." Presented at the *53rd. Hawaii International Conference on System Sciences,* Maui, Hawaii, January 8-10, 2020.

- **Sesay, A**., Etudo, U., Ogbanufe, O. 2020. "Exploring the Ethics of Digital Government: How Will Emerging Technologies Impact Society and Human Rights." Panel Workshop at the *53rd. Hawaii International Conference on System Sciences,* Maui, Hawaii, January 7, 2020.

- **Sesay, A.**, Ramirez, R., Oh, O. 2017. "Digital Transformation in Police Work: A Sociomaterial Perspective on Police Body Worn Cameras," Presented at the *50th. Hawaii International Conference on System Sciences,* Waikoloa, Hawaii, January 6, 2017; and *Big XII Regional Symposium on Information Systems,* University of Nebraska, Omaha, April 8, 2017

- **Sesay, A.,** Oh, O., Ramirez, R. 2016. "Understanding Sociomateriality through the Lens of Assemblage Theory: Examples from Police Body Worn Cameras," Presented at the *37th. International Conference on Information Systems,* Dublin, Ireland, December 12, 2016; and *Front Range Information Systems Research Seminar,* Colorado State University, November 18, 2016

- **Sesay, A.**, and Ramirez, R. 2016. "Theorizing the IT Governance Role in IT Sourcing Research," Presented at the *22nd. Americas Conference on Information Systems,* San Diego, CA. August 12, 2016

PROFESSIONAL DEVELOPMENT

- Active Learning Summit, UGA Center for Teaching and Learning, February 2023

- Faculty Success Program, National Center for Faculty Development & Diversity, Fall 2020

- Teaching Academy Fellows Program, UGA Teaching Academy, 2020/21
- Strategies for Success in the College Classroom, Bentley University, Waltham, MA. June 18-21, 2017
- Doctoral Consortium: AMCIS 2017, Boston, MA., August 10, 2017
- Doctoral Consortium: ICIS 2017, Seoul, Korea, December 6-8, 2017

LEADERSHIP AND SERVICE ACTIVITIES

- MIS Research Workshop Series Coordinator (Instructor on Record), MIS Department
- Minority Ph.D. students' outreach and recruitment through participation in the Ph.D. Project annual conference
- $15,000 and First Place at National Black undergraduate students business case competition, National Black MBA Association Case Competition, August 1, 2022–September 29, 2022,
- Faculty advisor, Minorities in Technology, Terry College of Business, Management Information Systems, August 1, 2019–Present
- Mentor, Mandela Washington Fellows (International program participant), *June 8, 2022–July 7, 2022*
- Diversity and Inclusion Webinar – with Dr. Margaret Christ, department of accounting, prepared and presented webinar on Diversity and Inclusion for the Terry College of Business
- Associate Editor: International Conference on Information Systems – IT Implementation and Adoption Track, 2023 - Present
- Reviewer, MIS Quarterly
- Reviewer, European Journal of Information Systems
- Reviewer, National Science Foundation Grant Proposal
- Reviewer, ICIS, 2016, 2018, 2019, 2020, 2023
- Reviewer, HICSS: 2018, 2019, 2020
- Editorial Review Board: International Journal of Information and Management, 2019 - Present
- 2017: President, PhD Project Information Systems Doctoral Students Association (ISDSA)
- 2014-Present: Member of the Association for Information Systems
- 2014-Present: Faculty Member, Ph.D. Project, ISDSA Association